



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of:

Pentecost et al.

Serial No. 10/743,193

Filed December 22, 2003

INTEGRATED RECRUITING SYSTEM
AND METHOD

Before the Examiner

Not Yet Assigned

Group Art Unit 3629

April 28, 2004

INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

Pursuant to the duty of disclosure in accordance with 37 C.F.R. §1.56, Applicant wishes to bring to the attention of the Examiner the items of information listed on the enclosed Information Disclosure Citation Form. This information has not been previously submitted in this application, and has not been heretofore cited previously by the Examiner. Copies of all non-patent literature are enclosed in accordance with 37 CFR 1.98(a). Copies of cited U.S. patents and patent applications are not enclosed pursuant to 37 CFR 1.491(b).

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on

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Denise M. Gosnell

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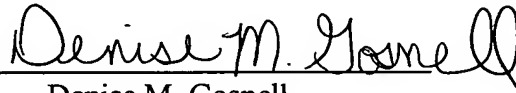
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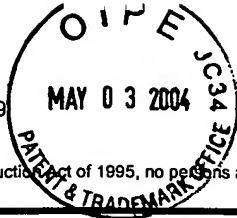
The filing of this Information Disclosure Statement shall not be construed as an admission that the information cited is, or is considered to be, material to patentability as defined in §1.56(b).

This Statement is being submitted prior to the mailing of any Office Action on the merits. It is believed that no fee is required for consideration of the submitted items. However, should any fees be deemed required, the Commissioner is authorized to charge such fees to Deposit Account No. 23-3030, but is not to include payment of issue fees.

Respectfully submitted

By: 

Denise M. Gosnell
Reg. No. 51,748
Woodard, Emhardt, Moriarty,
McNett & Henry LLP
Bank One Center/Tower
111 Monument Circle, Suite 3700
Indianapolis, Indiana 46204-5137
(317) 634-3456



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Substitute for form 1449A/PTO

INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(use as many sheets as necessary)

Sheet	1	of	2
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Complete if Known

Application Number	10/743,193
Filing Date	December 22, 2003
First Named Inventor	Pentecost et al.
Group Art Unit	3629
Examiner Name	Not Yet Known
Attorney Docket Number	22079-3

U.S. PATENT DOCUMENTS

[illegible]

Examiner Initials*	Cite No. ¹	Foreign Patent Document	Publication Date MM-DD-YYYY	Name of Patentee or Application of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	T ⁶
		Country Code ³ -Number ⁴ -Kind Code ⁵ (if known)				
		WO 00/70470	11/23/2000			
		WO 01/33421	05/10/2001			
		WO 01/59650	08/16/2001			
		WO 01/61527	08/23/2001			
		WO 01/97086	12/20/2001			

Examiner Signature		Date Considered	
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Substitute for form 1449A/PTO INFORMATION DISCLOSURE STATEMENT BY APPLICANT <i>(use as many sheets as necessary)</i>			Complete if Known		
			Application Number	10/743,193	
			Filing Date	December 22, 2003	
			First Named Inventor	Pentecost et al.	
			Group Art Unit	3629	
			Examiner Name	Not Yet Assigned	
Sheet	2	of	2	Attorney Docket Number	22079-3

OTHER PRIOR ART - NON PATENT LITERATURE DOCUMENTS			
Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s) publisher city and/or country where published	T ²
		http://www.brainiacsonline.com/brainiacs/pub/default.asp , pp. 1-2 (July 15, 2003)	
		http://www.broadcastaresume.com/job_seekers/video_resume.html , pp. 1-2 (July 15, 2003)	
		http://www.jobbankusa.com/videoresume/summary.html , pp. 1-3 (July 15, 2003)	
		http://www.marketyourself.ca , pp. 1-2 and pp. 1-2 (July 15, 2003)	
		http://www.videoresumes.com , Videoresumes, Inc., pp. 1-2 and pp. 1-4 (July 15, 2003)	
		http://www.cyberviewcv.com/topnav.htm , pp. 1 (April 27, 2004)	
		http://www.hiretoptalent.com , pp. 1 (April 27, 2004)	

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